



# **KNZCC1**

## **Karate New Zealand Selectors Policy**

## **1. Introduction:**

This document is intended to outline the minimum requirements for a Karate New Zealand member to be appointed as a *Karate New Zealand Selector* of national team members. People wishing to become a selector will be tested by the Coaching Council against the requirements set out in this document, and subsequently a short list will be submitted to the Karate New Zealand Executive Board for approval. Karate New Zealand strive to ensure the highest level of competitiveness for its national teams and hence promotes transparent and challenging selection of selectors and team members alike.

## **2. Selectors:**

### **2.1 Applications to become a Karate New Zealand Selector:**

Karate New Zealand members wishing to be a selector must submit their request to do so to the Coaching Council by 1 November preceding the year they wish to be considered a selector for. The submission must conform to the rules set out in this document and must include written justification of their ability to be a selector; this evidence must be updated and resubmitted annually and may include:

- Previous selections as a selector;
- Years of experience as a competition coach.
- Years of experience as an international competitor.

The Coaching Council will forward its recommendations to the Karate New Zealand Executive Board no later than 30 November. The Board will confirm the selectors at the first National Training Camp in January of the calendar year the selectors will be endorsed for. A pool of potential selectors for the calendar year is thus established from which individuals will be selected for each upcoming event as per the rules set out below.

### **2.2 Sourcing Selectors:**

The number of selectors for a particular tournament will be such that it is adequate for the size of team required and will be set by the Karate New Zealand Executive Board. The group of selectors for an upcoming event must comprise of:

- The head coach assigned to the event;
- A minimum of 2 other people conforming to the rules set out in 2.3.

### **2.3 Restrictions to avoid conflict of interest:**

The following restrictions apply to people appointed as selectors by the Karate New Zealand Executive for a particular event, whilst adhering to 2.1 above:

- Selectors must not sit on the Karate New Zealand Executive Board;
- Selectors must not sit on the Referee Council;
- Selectors may be members of the Coaching Council and/or Coaching Pool;
- Unless if the selector is the head coach assigned to the tournament in question, a selector should not be a coach selected for the upcoming event;
- Selectors must be current Karate New Zealand members.

Should sourcing the required number of selectors meeting the necessary standard prove difficult, the coaching council reserves the right to consider, on a case by case basis, individuals that would normally be excluded from the selectors pool based on the above restrictions. In such cases, the Coaching Council will ensure that a potential conflict of interest is managed appropriately.

#### 2.4 Role of Selectors:

Once endorsed by the Karate New Zealand Board, the Coaching Council will inform via email the Selectors of their assignment to select the Team shortlist for a particular event.

The assigned team of selectors will be provided with a list of athletes which will be tested by them against the requirements set out in KNZCC2 – Athlete Selection Criteria.

From this eligible list of athletes, selectors will form a list of justified selections for the upcoming event. Justified athlete selections should be submitted to the coaching council chair no later than 4 weeks before entries close for the event in question; this final list will be forwarded to the Karate New Zealand Executive Board as per the regulations set out in KNZCC2.